



Company Overview - M. Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services Company. We employ a diverse group of educated professionals, engineers and construction specialists focusing on solving customer's challenges by providing high quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M. Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

Backhoe Operator starting rate \$23.00/ hr

A backhoe operator knowing how to operate a backhoe in a safe and efficient manner is extremely important. This includes opening and closing the bucket, raising and lowering the boom, digging, lifting, and dumping dirt. The work requires considerable skill in manipulating the equipment and constant attention to safety of operation in order to prevent accidents.

Job Description - Duties and responsibilities include, but are not limited to:

- Safely and skillfully operates a backhoe, front-end loader ranging from 3/4 cubic yards to 4 cubic yards, termite, or other related construction equipment;
- Serves as a crew leader by directing the work of a small number of workers;
- Maintains equipment in proper operating condition by performing simple preventive maintenance and repair tasks such as making simple adjustments, replacing minor parts, and lubricating equipment;
- Works with a maintenance crew or as a laborer when not operating equipment;
- Trains others on the proper operation of a backhoe;
- Assesses visually digging areas to ensure that areas have been blue staked prior to digging;
- Stakes work areas prior to digging;
- Demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.
- Clean work site of any tools, debris and equipment
- **Must perform general laborer duties as assigned.**

Skill Requirements

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting, and possibly lifting up to 50lbs
- Must have experience operating a backhoe proficiently
- This job requires the individual to have good hand to eye coordination and also comply with industry regulations.

Additional Requirements

- Attendance required according to company attendance policy to ensure crew is able to operate at normal efficiency level.
- Attitude/Cooperation: Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required. Out of town/county/state work may be required.

Work Environment

- Physical ability to operate equipment under temperature extremes and for extended hours of time. Normal shift is 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic.
- Required riding to and from job sites.

Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must maintain the safety standards outlined within the company safety program at all times.

Preferred Background

Asphalt paving experience preferred, however not required. must have a valid driver's license, and reliable transportation. Spanish proficiency a plus but NOT a requirement.

Benefits

M. Luis Construction offers all employees Medical, Dental and Vision insurance (active 60 days after hire), as well as 401K benefits, and optional supplemental insurance.

Preplacement Requirements

Potential Candidates **must** be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M. Luis Construction Co., Inc. is an EEO employer. M. Luis Construction Co., Inc. participates in E-Verify. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. We are also an equal opportunity employer of individuals with disabilities and protected veterans.

For any questions please email:
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