



Company Overview - M. Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services Company. We employ a diverse group of educated professionals, engineers and construction specialists focusing on solving customer's challenges by providing high quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M. Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

Concrete Finisher

Starting rate \$18.00/hr

An experienced concrete finisher directs and performs final sub-grade preparation and form construction for concrete placement. Measures, calculates, mixes, orders, places, levels, finishes, cures, saws and grinds fresh concrete and similar materials according to specifications and drawings. Removes forms, directs operators, loads and unloads equipment, tools and materials and generally performs duties as required to satisfy the overall purpose of the job

Job Description - Duties and responsibilities include, but are not limited to:

- Spread, level, and smooth concrete, using rake, shovel, hand or power trowel, hand or power screed, and float.
- Monitor how the wind, heat, or cold affect the curing of the concrete throughout the entire process.
- Direct the casting of the concrete and supervise laborers who use shovels or special tools to spread it.
- Produce rough concrete surface, using broom.
- Mold expansion joints and edges, using edging tools, jointers, and straightedge.
- Clean chipped area, using wire brush, and feel and observe surface to determine if it is rough or uneven.
- Signal truck driver to position truck to facilitate pouring concrete, and move chute to direct concrete on forms.
- Apply hardening and sealing compounds to cure surface of concrete, and waterproof or restore surface.
- Operate power vibrator to compact concrete
- Chip, scrape, and grind high spots, ridges, and rough projections to finish concrete, using pneumatic chisels, power grinders, or hand tools.
- **Must perform general laborer duties as assigned.**

Skill Requirements

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting, and possibly lifting up to 50lbs
- **MUST HAVE CONCRETE FINISHING EXPERIENCE**
- Knowledge of slump, concrete testing, additives, curing procedures, spec requirements, weather conditions and their effect on job conditions and finishing procedures.
- Must have knowledge of proper cross slopes and acceptable tolerances of all sidewalks, ADA ramps, curbs driveways, and other concrete structures.

Additional Requirements

- Attendance required according to company attendance policy to ensure crew is able to operate at normal efficiency level.
- Attitude/Cooperation: Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required. Out of town/county/state work may be required.

Work Environment

- Physical ability to operate equipment under temperature extremes and for extended hours of time. Normal shift is 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic.
- Required riding to and from job sites.

Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must maintain the safety standards outlined within the company safety program at all times.

Preferred Background

Asphalt paving experience preferred, however not required. must have a valid driver's license, and reliable transportation. Spanish proficiency a plus but NOT a requirement.

Benefits

M. Luis Construction offers all employees Medical, Dental and Vision insurance (active 60 days after hire), as well as 401K benefits, and optional supplemental insurance.

Preplacement Requirements

Potential Candidates **must** be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M. Luis Construction Co., Inc. is an EEO employer.

M. Luis Construction Co., Inc. participates in E-Verify.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

We are also an equal opportunity employer of individuals with disabilities and protected veterans.

For any questions please email:

tiffany.johnson@mluisconstruction.com
mluisconstruction.com