



**Company Overview** - M. Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services Company. We employ a diverse group of

educated professionals, engineers and construction specialists focusing on solving customer's challenges by providing high quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M. Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

## LUTEMAN

Starting rate \$15.00/hr

Crew member essential to the application of asphalt on highways/private roadways/parking lots/ and driveways by leveling the asphalt with appropriate usage of asphalt lute.

**Job Description** - Duties and responsibilities include, but are not limited to:

- Distributes asphaltic materials by raking.
- Matches and finishes freshly made asphalt paving joints evenly.
- Evens and adjusts surface irregularities, restores surface finish, spreads asphalt to proper grade and finishes before compaction.
- May perform other duties such as shoveling asphaltic materials and assisting with maintenance of asphalt finishing machine to include adding or removing screed extensions.
- Follow directions of Foreman as to daily tasks and expectations for each specific project or job site.
- **Must perform general laborer duties as assigned.**

### Skill Requirements

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- Requires regular lifting of 25 pounds; occasional lifting of up to 50 pounds.

### Additional Requirements

- Attendance required according to company attendance policy to ensure crew is able to operate at normal efficiency level.
- Attitude/Cooperation: Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required. Out of town/county/state work may be required.

### Work Environment

- Physical ability to operate equipment under temperature extremes and for extended hours of time. Normal shift is 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic.
- Required riding to and from job sites.

### Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must maintain the safety standards outlined within the company safety program at all times.

### Preferred Background

Asphalt paving experience preferred, however not required. must have a valid driver's license, and reliable transportation. Spanish proficiency a plus but NOT a requirement.

### Benefits

M. Luis Construction offers all employees Medical, Dental and Vision insurance (active 60 days after hire), as well as 401K benefits, and optional supplemental insurance.

### Preplacement Requirements

Potential Candidates **must** be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M. Luis Construction Co., Inc. is an EEO employer.

M. Luis Construction Co., Inc. participates in E-Verify.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

We are also an equal opportunity employer of individuals with disabilities and protected veterans.

For any questions please email:  
[tiffany.johnson@mluisconstruction.com](mailto:tiffany.johnson@mluisconstruction.com)  
[mluisconstruction.com](http://mluisconstruction.com)