



**Company Overview** - M. Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services Company. We employ a diverse group of

educated professionals, engineers and construction specialists focusing on solving customer's challenges by providing high quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M. Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

## PAVER OPERATOR

Starting rate \$21.00/hr

Crew member essential to the application of asphalt on highways/private roadways/parking lots/ and driveways through the usage of roller equipment/power broom.

**Job Description** - Duties and responsibilities include, but are not limited to:

- starts machine, engage clutch, and push and move levers to guide machine along forms or guidelines and to control the operation of machine attachments.
- inspects, clean, maintain and repair equipment, using mechanics hand tools, or report malfunctions to supervisors.
- machines to spread, smooth, level, or steel-reinforced stone, concrete, or asphalt on road beds.
- coordinates truck dumping.
- sets up and tears down equipment.
- operates tampering machines or manually rolls surfaces to compact earth fills, foundation forms, and finished road materials, according to grade specifications.
- shovel blacktop as part of their job function.
- drive machines onto truck trailers, and drive trucks to transport machines and material to and from job sites.
- observes distribution of paving material to adjust machine settings or material flow, and indicate low spots for workers to add material.
- **Must perform general laborer duties as assigned.**

### Skill Requirements

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- **MUST HAVE PAVER OPERATOR EXPERIENCE**
- Requires regular lifting of 25 pounds; occasional lifting of up to 50 pounds.

### Additional Requirements

- Attendance required according to company attendance policy to ensure crew is able to operate at normal efficiency level.

- **Attitude/Cooperation:** Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required. Out of town/county/state work may be required.

### Work Environment

- Physical ability to operate equipment under temperature extremes and for extended hours of time. Normal shift is 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic.
- Required riding to and from job sites.

### Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must maintain the safety standards outlined within the company safety program at all times.

### Preferred Background

Asphalt paving experience preferred, however not required. must have a valid driver's license, and reliable transportation. Spanish proficiency a plus but NOT a requirement.

### Benefits

M. Luis Construction offers all employees Medical, Dental and Vision insurance (active 60 days after hire), as well as 401K benefits, and optional supplemental insurance.

### Preplacement Requirements

Potential Candidates **must** be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M. Luis Construction Co., Inc. is an EEO employer. M. Luis Construction Co., Inc. participates in E-Verify. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. We are also an equal opportunity employer of individuals with disabilities and protected veterans.

For any questions please email:  
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