



**Company Overview** - M. Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services Company. We employ a diverse group of educated professionals, engineers and construction specialists focusing on solving customer's challenges by providing high quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M. Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

## ASPHALT FOREMAN

This is a skilled position requiring employee to supervise and coordinate activities of workers engaged in spreading, rolling, tamping, and patching asphalt or similar material to form surfaces of highways, streets, parking lots, aircraft landing strips, driveways, etc...

**Job Description** - Duties and responsibilities include, but are not limited to:

- Oversee and participate in all site activities relating to asphalt paving
- Ensure project aligns with company's high quality standards
- Ability to accurately perform asphalt work in accordance with any given specifications
- Supervise, organize, and lead crew.
- Complete required daily logs and timesheets
- Complete projects on time and on budget.
- Read and follow plans, guidelines, and company procedures.
- Perform project layout.
- Maintain all project documentation and logs for job cost tracking.
- Enforce all company safety / incident policies and procedures.
- Owns daily safety, quality, and execution for their area of the project
- Client driven and detail oriented
- Reliable and a team player
- Excellent communication skills and ability to problem solve
- Excellent leadership and supervision skills

### Skill Requirements

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- Requires regular lifting of 25 pounds; occasional lifting of up to 50 pounds.
- Must have strong reading, writing, and good communication skills.
- Must have strong leadership skills.

### Additional Requirements

- Attendance required according to company attendance policy to ensure crew is able to operate at normal efficiency level.
- Attitude/Cooperation: Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required. Out of town/county/state work may be required.

### Work Environment

- Physical ability to operate equipment under temperature extremes and for extended hours of time.
- Must lead a normal shift of 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic.
- Required riding to and from job sites.

### Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must maintain the safety standards outlined within the company safety program at all times.

### Preferred Background

Having both concrete and paving experience preferred, however not required. must have a valid driver's license, and reliable transportation. Spanish proficiency a plus but NOT a requirement.

### Benefits

M. Luis Construction offers all employees Medical, Dental and Vision insurance (active 60 days after hire), as well as 401K benefits, and optional supplemental insurance.

### Preplacement Requirements

Potential Candidates **must** be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

*M. Luis Construction Co., Inc. is an EEO employer.  
M. Luis Construction Co., Inc. participates in E-Verify.  
All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.  
We are also an equal opportunity employer of individuals with disabilities and protected veterans.*