



Company Overview - M. Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services Company. We employ a diverse group of educated professionals, engineers and construction specialists focusing on solving customer's challenges by providing high quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M. Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

UTILITY FOREMAN

An M. Luis Utility Foreman is knowledgeable in all aspects of civil earthwork, pipe & roadway work, storm, sewer, and pressure pipe.

Job Description - Duties and responsibilities include, but are not limited to:

- Foreman will work with and supervise crew members; operators, pipe-layers and laborers, to ensure each project is completed efficiently and profitably.
- Must be able to read and understand plans. Must have a working knowledge of sitework such as erosion control, clearing, earthwork, sub-grade, road building, final grading and sod.
- Coordinates daily work activities, job site organization, reading of plans, etc.
- Supervises and schedules work crews.
- Organizes job site goals, timelines, and budgets.
- Orders required supplies and materials.
- Drive to various job site locations.
- Assists with general laborer duties as needed, which may include shoveling, laying asphalt, installing pipes, crusher maintenance, and other tasks as required.
- Assists with heavy equipment operation, if trained, as needed at job site locations.
- Maintaining time and materials records necessary to complete daily job costing
- Working with the Superintendent to complete scheduling of crew, turning in time sheets, and verifying equipment is available on site.
- Communicating effectively any issues or concerns with work progress and maintaining control of field operations.

Skill Requirements

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- Requires regular lifting of 25 pounds; occasional lifting of up to 50 pounds.
- Must have strong reading, writing, and good communication skills.
- Must have strong leadership skills.

Additional Requirements

- Minimum 3 years experience working as a foreman in roadway, utilities, & earthwork.
- Attendance required according to company attendance policy to ensure crew is able to operate at normal efficiency level.
- Attitude/Cooperation: Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required. Out of town/county/state work may be required.

Work Environment

- Physical ability to operate equipment under temperature extremes and for extended hours of time.
- Must lead a normal shift of 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic.
- Required riding to and from job sites.

Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must maintain the safety standards outlined within the company safety program at all times.

Preferred Background

Having both concrete and paving experience preferred, however not required. must have a valid driver's license, and reliable transportation. Spanish proficiency a plus but NOT a requirement.

Benefits

M. Luis Construction offers all employees Medical, Dental and Vision insurance (active on the subsequent 1st day on the month after hire), as well as 401K benefits, and optional supplemental insurance.

Preplacement Requirements

Potential Candidates **must** be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M. Luis Construction Co., Inc. is an EEO employer. M. Luis Construction Co., Inc. participates in E-Verify. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. We are also an equal opportunity employer of individuals with disabilities and protected veterans.