



Concrete Finisher

M Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services company. We employ an inclusive group of educated professionals, engineers, and construction specialists, focusing on solving customer's challenges by providing high-quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

An experienced concrete finisher directs and performs final sub-grade preparation and form construction for concrete placement on curb and gutters, sidewalks, aprons, slabs and walls. A finisher must be able to level, finish, cure, saw cut, groove, broom or rake finishes and grinds fresh concrete and similar materials according to specifications and drawings. Removes forms, loads and unloads equipment, tools and materials and generally performs duties as required to satisfy the overall purpose of the job.

Job Description - Duties and responsibilities include, but are not limited to:

- Spread, level, and smooth concrete, using rake, shovel, hand or power trowel, hand or power screed, and float.
- Monitor how the wind, heat, or cold affect the various stages of the concrete throughout the entire process.
- Direct the casting of the concrete and supervise laborers who use shovels or special tools to spread it.
- Produce various final finishes on concrete surfaces based of job specific requirements, using rough/fine brooms or special groove rakes.
- Mold expansion joints and edges, using edging tools, jointers, and straightedge.
- Clean chipped area, using wire brush, feel and observe surface to determine if it is rough or uneven.
- Signal truck driver to position truck to facilitate pouring concrete and move chute to direct concrete on forms.
- Apply hardening and sealing compounds to cure surfaces on concrete.
- Operate power vibrator.
- Chip, scrape, and grind high spots, ridges, and rough projections to finish concrete, using pneumatic chisels, power grinders, or hand tools.
- Must perform general laborer duties as needed.

Skill Requirements:

- Job requires the following motions; stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting, and possibly lifting to 50lbs.
- Knowledge of slump, concrete testing, additives, curing procedures, spec requirements, weather conditions and their effect on job conditions and finishing procedures.
- Must have knowledge of proper cross slopes and acceptable tolerances of all sidewalks, ADA ramps, curbs, driveways, and other concrete structures.

Additional Requirements:

- Attendance required according to company attendance policy to ensure crew can operate at normal efficiency level.
- Attitude/Cooperation, must always maintain a courteous and professional manner with co-workers, customers, and public.

- Ability to be flexible with last minute schedule changes, location changes, time of shift changes, overtime work may be required. Out of town/county/state work may be required.
- Required to have ways of transportation to and from job sites.

Work Environment:

- Physical ability to work under temperature extremes and for extended hours of time. Normal shift is 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic and must follow all MOT procedures.

Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must always maintain the safety standards outlined within the company safety program.

Qualifications and Experience:

- Three to Four years' experience is a requirement.
- Must have a valid driver's license if driving a company vehicle.
- Spanish proficiency a plus but NOT a requirement.

Benefits:

M. Luis Construction offers all employees Medical, Dental, Vision and Life insurance (active 60 days after hire) and Short-Term Disability insurance (active first day of the month after date of hire), as well as 401K benefits, and optional supplemental insurance. All employees will also earn Paid Sick and Safe Leave in accordance with applicable federal, state, or local paid sick and or/safe leave law/policy.

Preplacement Requirements:

Potential Candidates must be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M Luis Construction Co., Inc. participates in E-Verify.

M. Luis Construction Co., Inc. is an Equal Employment Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

If you are interested, and your profile matches the company's requirements, apply to be part of one of the leading companies in asphalt production and roadway construction industry to continue delivering high quality products and services. Send an email to info@mluisconstruction.com with your resume and contact information. You can also visit us to fill an application at the following addresses:

Corporate Office: 12200 Plum Orchard Drive Suite 110, Silver Spring, MD 20904

Repair and Maintenance Shop: 701 Pittman Road, Baltimore, MD 21226