



## General Laborers

M Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services company. We employ an inclusive group of educated professionals, engineers, and construction specialists, focusing on solving customer's challenges by providing high-quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

As part of our efforts to provide high quality products and exceptional service, M Luis Construction Co., Inc. is looking to bring on board Laborers. This is a seasonal job (weather contingent). This is an opportunity to deliver a high standard of work while developing a successful career.

**Job Description** - Duties and Responsibilities include, but are not limited to:

- Perform maintenance of traffic and flagging.
- Perform job site housekeeping duties.
- Assist with measuring distances from grade stakes, drive steel pins/stakes, and stretches tight line.
- Assist with concrete and asphalt work, duties may include nailing, aligning forms, shovel materials such as stone, concrete and asphalt, chip concrete, rake, sweep and move various materials and tools on the job site.
- Signal operators of construction equipment to facilitate alignment, movement, and adjustment of machinery to conform to grade specifications and underground utilities.
- Assist with leveling various materials to fine grade specifications.
- Assist with mixing concrete.
- Assist with smoothing and finishing freshly poured concrete mortar.
- Assist with positioning, joining, aligning, and sealing pipe sections.
- Assist with shoring, and bracing for underground utility work.
- Spray materials such as water, paint, and sealants on concrete surfaces.
- Apply caulking compounds by hand or with caulking gun to seal crevices.
- Assist with demolishing structures, sawing lumber, and dismantling forms.
- Must perform other general laborer duties as assigned.

**Skill Requirements:**

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- Requires regular lifting up to 50 pounds.

**Additional Requirements:**

- Attendance required according to company attendance policy to ensure crew can operate at normal efficiency level.
- Attitude/Cooperation, must always maintain a courteous and professional manner with co-workers, customers, and public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes, overtime work may be required. Out of town/county/state work may be required.
- Required to have ways of transportation to and from job sites.

**Work Environment:**

- Physical ability to work under temperature extremes and for extended hours of time. Normal shift is 8-12 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic and must follow all MOT procedures.

**Safety:**

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must always maintain the safety standards outlined within the company safety program.

**Qualifications and Experience::**

- Asphalt and paving experience are desired.
- Must have a valid driver's license if driving a company vehicle, and reliable transportation.
- Spanish proficiency a plus but NOT a requirement.

**Benefits:**

M. Luis Construction offers all employees Medical, Dental, Vision and Life insurance (active 60 days after hire) and Short-Term Disability insurance (active first day of the month after date of hire), as well as 401K benefits, and optional supplemental insurance. All employees will also earn Paid Sick and Safe Leave in accordance with applicable federal, state, or local paid sick and or/safe leave law/policy.

**Preplacement Requirements:**

Potential Candidates must be willing to submit to a company required background check and preplacement drug analysis to be considered for hire.

M Luis Construction Co., Inc. participates in E-Verify.

M. Luis Construction Co., Inc. is an Equal Employment Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

If you are interested, and your profile matches the company's requirements, apply to be part of one of the leading companies in asphalt production and roadway construction industry to continue delivering high quality products and services. Send an email to [info@mluisconstruction.com](mailto:info@mluisconstruction.com) with your resume and contact information. You can also visit us to fill an application at the following addresses:

**Corporate Office:**

12200 Plum Orchard Drive Suite 110, Silver Spring, MD 20904

**Repair and Maintenance Shop:**

701 Pittman Road, Baltimore, MD 21226