



Job Description: Asphalt Paving Machine Operator

Corporate Office: 12200 Plum Orchard Drive Suite 110, Silver Spring, MD 20904

Repair and Maintenance Shop: 701 Pittman Road, Baltimore, MD 21226

CONSTRUCTION CO., INC. | mluisconstruction.com | recruitment@mluisconstruction.com | 410-545-0641

M Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services company. We employ an inclusive group of educated professionals, engineers, and construction specialists, focusing on solving customer's challenges by providing high-quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

Crew member essential to the application of asphalt pavements on highways, private roadways, parking lots and driveways. This is a highly skilled position involving the operation of a paving machine to compact various types of asphalt materials.

Job Description - Duties and responsibilities include, but are not limited to:

- Safely and skillfully operates an asphalt paver following all standard equipment procedures.
- Responsible for consistency and uniformity of material compaction after being placed by hand or with a paver.
- Maintains equipment in proper operating condition by performing simple preventive maintenance and repair tasks such as adjusting, fluid checks, replacing minor parts and lubricating equipment.
- Responsible for daily checks of water systems and scrapers on the drums.
- Must maintain an acute sense of awareness to the surrounding footprint of the machine (watch for obstructions while operating the equipment, such as ground utilities, curb and gutters).
- Maintain constant visual contact with Screed operators, dump man and trucks in front of the paver.
- Will be required from time to time to work with Transfer Machine based on the project specifications.
- Must perform general laborer duties as assigned.

Skill Requirements:

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- Requires regular lifting of up to 50 pounds.
- Must have at least 3 years' experience operating a paving machine.
- This job requires the individual to have a good hand to eye coordination and comply with all industry regulations.

Additional Requirements:

- Attendance required according to company attendance policy to ensure crew can operate at normal efficiency level.
- Attitude, cooperation; must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required.



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- Must have reliable transportation.

Work Environment:

- Physical ability to operate equipment under temperature extremes and for extended hours of time. Normal shift is 8-10 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic and must follow all MOT procedures.

Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth must always maintain the safety standards outlined within the company safety program.

Benefits:

M Luis Construction offers all employees Medical, Dental, Vision and Life insurance (active 60 days after hire) and Short-Term Disability insurance (active first day of the month after date of hire), as well as 401K benefits, and optional supplemental insurance. All employees will also earn Paid Sick and Safe Leave in accordance with applicable federal, state, or local paid sick and or/safe leave law/policy.

Preplacement Requirements:

Potential candidates must be willing to submit to a company background check and preplacement drug analysis to be considered for hire.

M Luis Construction Co., Inc. participates in E-Verify.

M Luis Construction Co., Inc. is an Equal Employment Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

If you are interested, and your profile matches the company's requirements, apply to be part of one of the leading companies in asphalt production and roadway construction industry to continue delivering high-quality products and services. Send an email to recruitment@mluisconstruction.com with your resume and contact information. You can also visit us to fill an application at the following addresses:

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