



## Job Description: Backhoe Operator

**Corporate Office:** 12200 Plum Orchard Drive Suite 110, Silver Spring, MD 20904

**Repair and Maintenance Shop:** 701 Pittman Road, Baltimore, MD 21226

CONSTRUCTION CO., INC. Mluisconstruction.com | recruitment@mluisconstruction.com | 410-545-0641

M Luis Construction Co., Inc. is a woman and minority-owned, multi-generational, and regionally recognized asphalt manufacturer and construction services company. We employ an inclusive group of educated professionals, engineers, and construction specialists, focusing on solving customer's challenges by providing high-quality products and exceptional service. We help our clients by developing and providing solutions to meet various deadlines, specifications, and budgets. Since 1985, M Luis has successfully and safely manufactured hundreds of thousands of tons of quality asphalt and paved thousands of lane miles of roads and highway.

A backhoe operator should know how to operate a backhoe in a safe and efficient way. This includes opening and closing the bucket, raising and lowering the boom, digging, lifting, and dumping dirt, concrete and asphalt. The work requires considerable skill in manipulating the equipment and constant attention to safety of operation in order to prevent accidents.

**Job Description** - Duties and responsibilities include, but are not limited to:

- Safely and skillfully operates a backhoe, ranging from 2 cubic yards to 4 cubic yards,
- Safely and skillfully operates the excavator boom digging materials such as dirt, concrete and asphalt. (Special emphasis, on concrete removal to include but not limited to curb and gutters, sidewalks, concrete aprons and concrete/asphalt roadways).
- Maintains equipment in proper operating condition by performing simple preventive maintenance and repair tasks such as making simple adjustments, replacing minor parts, and lubricating equipment.
- Trains others on the proper operation of a backhoe.
- Visually assesses digging areas to ensure that areas have been marked by Miss Utility prior to digging.
- Ensures safe and proper digging around all above and underground utilities.
- Will be required to work with crew members when operating duties are not assigned.

### **Skill Requirements:**

- Job requires the following motions: stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting, and possibly lifting to 50lbs.
- Must have 3-5 years of experience operating a backhoe proficiently.
- This job requires the individual to have good hand to eye coordination and comply with all industry regulations.

### **Additional Requirements:**

- Attendance required according to company attendance policy to ensure crew can operate at normal efficiency level.
- Attitude/Cooperation: Must always maintain a courteous and professional manner with co-workers, customers, public.
- Ability to be flexible with last minute schedule changes, location changes, time of shift changes. Overtime work required.
- Must have reliable transportation.



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### Work Environment:

- Physical ability to operate equipment under temperature extremes and for extended hours of time. Normal shift is 8-10 hours.
- May be exposed to extremes of hot or cold weather.
- May be exposed to vehicular traffic and must always follow all MOT procedures.

### Safety:

- Ability to adhere to personal protective equipment (PPE) policy and maintain individual PPE in a functional condition. Personal Protective Gear Provided, with exception to work boots.
- Hired employees will receive safety training and hence forth, must always maintain safety standards outlined within the company safety program.

### Benefits:

M Luis Construction offers all employees Medical, Dental, Vision and Life insurance (active 60 days after hire) and Short-Term Disability insurance (active first day of the month after date of hire), as well as 401K benefits, and optional supplemental insurance. All employees will also earn Paid Sick and Safe Leave in accordance with applicable federal, state, or local paid sick and or/safe leave law/policy.

### Preplacement Requirements:

Potential candidates must be willing to submit to a company background check and preplacement drug analysis to be considered for hire.

M Luis Construction Co., Inc. participates in E-Verify.

M. Luis Construction Co., Inc. is an Equal Employment Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

If you are interested, and your profile matches the company's requirements, apply to be part of one of the leading companies in asphalt production and roadway construction industry to continue delivering high-quality products and services. Send an email to [recruitment@mluisconstruction.com](mailto:recruitment@mluisconstruction.com) with your resume and contact information. You can also visit us to fill an application at the following addresses:

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